



turning potential into performance

A Year in Review

- With regard to my work life, what was my biggest accomplishment in 2009?
- With regard to my family and community, what made the biggest impact in 2009?
- What top two learnings stand out from 2009?
- How did I grow as a leader in 2009?
- What goals did I achieve in 2009, personally or professionally?
- What goals did I fail to achieve in 2009, personally or professionally?
- What must I communicate to be complete for 2009? With whom?

- What/whom do I most appreciate from 2009? Why?
- Who do I need to thank for the contribution they've made to me in 2009?
- Moving into 2010, what am I passionate about for this year?
- What do I need to let go of to create space for this to occur?
- What goals do I choose to set as a result?
- Whose support do I need to reach these goals in 2010?
- Who will I share these answers with as a step towards letting go and moving forward?
- Date: _____